

## **Police, Fire and Crime Panel – 25 October 2021**

### **Development of the Police and Crime Plan and the Fire and Rescue Plan 2021 - 2024**

#### **Report of the Staffordshire Commissioner**

#### **1. Purpose of Report**

- 1.1 This report provides details on the consultation drafts of both the Police and Crime Plan and the Fire and Rescue Plan for the current Commissioner's term of office, which runs to May 2024. The report also summarises the consultation process that commences on 26<sup>th</sup> October 2021.

#### **2. Recommendation**

- 2.1 That the Police, Fire and Crime Panel note the content of the draft plans and the planned consultation process on the priorities and make comment accordingly.

#### **3. Background**

- 3.1 The election of Ben Adams, the Police, Fire and Crime Commissioner in May 2021 has led to the development of a new draft Police and Crime Plan and a new draft Fire and Rescue Plan. The Commissioner is one of four nationally that are Fire and Rescue Authorities and had the choice to combine the policing and fire and rescue priorities into one plan, or remain with these as separate documents. He has chosen to do the latter.
- 3.2 Both plans are in a state of development that make them suitable for consultation with the general public and all other interested stakeholders. They are both attached to this report as Appendices A and B for Panel members to consider.
- 3.3 Consultation on the plans is due to commence on 26<sup>th</sup> October 2021 and be open for a period of 4 weeks. Appendix C summarises the timeline and activity that will take place to ensure an effective consultation process and Appendices D and E are the draft survey forms that people will access for the Police and Crime Plan and the Fire and Rescue Plan respectively.

#### **4. Next Steps**

- 4.1 Following the conclusion of the consultation process, the two plans will be refreshed and made ready for publication. Both will be made available in their final draft versions to the Panel in early 2022. A detailed breakdown of the results from the consultation will be provided at the same time.

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**Staffordshire Commissioner**

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**Appendix A – Draft Police and Crime Plan – circulated separately**

**Appendix B – Draft Fire and Rescue Plan – circulated separately**

## Police and Crime Plan / Fire and Rescue Plan Consultation Activity and Timeline

### Approach

The consultations will launch on 26 October and run until 23 November. The final plan will be published early January 2022.

The consultation will be hosted on Survey Monkey with embedded links to each plan on a dedicated page on the SCO website.

### Timeline

<u>Action</u>	<u>Completed</u>
<b>22 October</b>	
Consultations sent to Police, Fire and Crime Panel	
<b>26 October</b>	
Issue press release	
Launch social media posts - including different calls to action drawn from individual plans	
Force and fire social media posts - Provide toolkit for partners with suggested messaging and images	
Letters to partners (See below) - Business Support Team to jointly manage with Comms team	
Smart Alert update	
Issue internal updates via joint comms	
<b>27 October</b>	
Issue update to email subscribers	
Target community groups on Facebook	
Begin posting creative videos on social media	
Promote on Next door app	
<b>W/C 8 November</b>	
Commence targeted ads on social media	

## **Key audiences**

The SCO will seek to engage with all sections of society, including those seldom heard groups.

Key stakeholders to be targeted where appropriate include but are not limited to:

<b>Audience</b>	<b>Completed</b>
The general public who live or work in Staffordshire or Stoke-on-Trent	
Those already engaged with the work of the SCO	
Officers and staff within Staffordshire Police and Staffordshire Fire and Rescue	
The Police, Fire and Crime Panel	
Partner agencies, such as local authorities, community safety partnerships and the voluntary sector	
The Staffordshire Youth Commission and Staffordshire Police Cadets	
SCO, Force and Fire volunteers	
MPs and County and Parish Councillors	
Groups and organisations funded by the SCO	
Faith and ethnic minority community groups	
Staff Associations / Trade Unions	
Local media	
Victims of crime / Victim Gateway	
Business networks via the Chambers of Commerce	
Community influencers/groups	



## Have your say – Police and Crime Plan consultation 2021

### Our priorities

This is an opportunity for anyone who lives, works or visits Staffordshire to have a say on the proposed priorities in the Police and Crime Plan 2021-2024.

The plan is a strategic document that sets out the Police, Fire and Crime Commissioner's vision and 5 key priorities for policing and crime reduction in Staffordshire.

The plan is the basis on which the Commissioner holds the Chief Constable to account in terms of performance, provides funding for commissioned services and works with community organisations to keep Staffordshire safe.

Have your say. We will collate all the responses from the consultation anonymously and use them to inform the plan priorities.

Thank you for taking part.

#### 1. Please indicate how important you think each of these priorities are.

	Very Important	Fairly important	Not very important	Not at all important
A local and responsive service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Protecting people from harm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting victims and witnesses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Preventing offending and reoffending	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A more effective criminal justice system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#### 2. A local and responsive service

Understand and deal with what matters to communities, respond promptly to incidents and work with partners to solve problems and prevent them from getting worse. This will mean that crime and anti-social behaviour reduces, our roads are safer and confidence in Staffordshire Police increases.

Please indicate how important you think each of these is.

	Very Important	Fairly important	Not very important	Not at all important
Improve contact eg 101 service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop a modern policing culture with the tools to deliver a high quality innovative service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work more effectively with partners to resolve community issues such as burglary, robbery, vehicle crime and anti-social behaviour	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strengthen engagement with young people and seldom heard groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Encourage volunteers and community engagement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Very Important	Fairly important	Not very important	Not at all important
Improve road safety by tackling criminality, excessive speed, drug or drink driving, unsafe and uninsured vehicles	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 3. Protecting people from harm

Protect people (particularly children and vulnerable people) from harm by ensuring they are appropriately safeguarded and receive the help and support they need.

Please indicate how important you think each of these is.

	Very Important	Fairly important	Not very important	Not at all important
Develop partnership programmes to encourage positive outcomes for children and young people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Protect vulnerable people and those affected by crime and abuse	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Divert children from harm eg county lines, exploitation and online abuse	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Disrupt and dismantle serious organised crime gangs to prevent potential terrorist activity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



	Very Important	Fairly important	Not very important	Not at all important
Intervene quickly to support victims and target offenders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work with partners to reduce the numbers of road casualties	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#### 4. Supporting victims and witnesses

Ensure victims and witnesses are provided with exceptional specialist support services so they feel able to cope and recover from the impact of crime and anti-social behaviour.

Please indicate how important you think each of these is.

	Very Important	Fairly important	Not very important	Not at all important
Improve our services to support victims and witnesses of crime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensure support services are accessible to all communities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work with partners to reduce repeat victimisation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work with offenders to change their behaviour and reduce further harm	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## 5. Preventing offending and reoffending

Ensure people are challenged and supported to make life choices that will prevent them from offending and perpetrators don't reoffend. Doing so will mean fewer victims of crime.

Please indicate how important you think each of these is.

	Very Important	Fairly important	Not very important	Not at all important
Support prevention and early intervention programmes to stop the onset of offending behaviour	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Divert vulnerable people away from offending and reoffending behaviour	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work with partners to help reintegrate vulnerable people into the community and achieve stable lifestyles	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensure offenders are held accountable for their actions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Offer targeted programmes to repeat or high-risk offenders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Prevent people being drawn into terrorism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## 6. A more effective criminal justice system

Ensure Staffordshire Police, the Crown Prosecution Service, Magistrates' and Crown Courts, the National Probation Service and HM Prison Service all work seamlessly so that effective justice is delivered more quickly.

Please indicate how important you think each of these is.

	Very Important	Fairly important	Not very important	Not at all important
Ensure the criminal justice system works efficiently and effectively to obtain justice for victims and witnesses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Support victims and witnesses throughout the criminal justice system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensure the criminal justice system provides everyone with the same opportunities and treats them with dignity and respect	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reduce harm to communities through robust offender intervention to change behaviours	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Very Important

Fairly important

Not very important

Not at all important

Promote the use of community orders and restorative justice where this is appropriate and supported by victims



**7. Is there anything else you would like to see included in the Police and Crime Plan?**



## Have your say – Police and Crime Plan consultation 2021

### About you

The following section tells us more information about you and helps us to determine who is taking part in the consultation.

**8. What is your age?**

- 18 to 24
- 25 to 34
- 35 to 44
- 45 to 54
- 55 to 64
- 65 to 74
- 75 or older
- Prefer not to say

**9. What is your ethnic origin?**

- White British / English / Welsh / Scottish / Northern Irish / Irish
- Any other White background
- Mixed: White and Black Caribbean / African / Asian
- Asian / Asian British
- Black African / Caribbean / Black British
- Prefer not to say

Prefer to self-describe (please write in the box below):

**10. Which gender identity do you identify as?**

- Male
- Female
- Non-binary
- Prefer not to say

Prefer to self-describe (please write in the box below):

**11. Where did you hear about this consultation?**

- Local media
- Social media
- Newsletter
- Local Authority
- Referred by family or friend

Other

**12. Which area of Staffordshire or Stoke-on-Trent do you live in?**

- Stoke-on-Trent
- Newcastle-Under-Lyme
- Staffordshire Moorlands
- Stafford
- East Staffordshire
- Cannock Chase
- Lichfield
- Tamworth
- South Staffordshire

**13. If you would like to receive updates about the work of the Commissioner, please enter your name and email address below:**

**Name**

**Email address**



## Have your say – Fire and Rescue Plan consultation 2021

### Our priorities

This is an opportunity for anyone who lives, works or visits Staffordshire to have a say on the proposed priorities in the Fire and Rescue Plan 2021-2024.

The plan is a strategic document that sets out the Police, Fire and Crime Commissioner's vision and 4 key priorities for keeping people safe in Staffordshire.

The plan is the basis on which the Commissioner holds the Chief Fire Officer to account in terms of performance and works with community organisations to keep Staffordshire safe.

Have your say. We will collate all the responses from the consultation anonymously and use them to inform the plan priorities.

Thank you for taking part.

#### 1. Please indicate how important you think each of these priorities are.

	Very Important	Fairly important	Not very important	Not at all important
A reliable, responsive service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Protecting Staffordshire and its people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Helping people stay safe	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A modern Fire and Rescue Service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## 2. A reliable, responsive service

Ensure that local Fire and Rescue services continue to be accessible, visible and responsive so that risk is appropriately and proportionally managed, community and firefighter safety remains paramount and high levels of public confidence and trust in the service are maintained.

Please indicate how important you think each of these is.

	Very Important	Fairly important	Not very important	Not at all important
Ensure the right resources are in the right place at the right time to respond to fires and other emergencies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work with other emergency services to ensure a joint response to incidents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Explore opportunities to respond to safeguarding concerns reported to other agencies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reduce repeated demand from same locations and false alarms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



### 3. Protecting Staffordshire and its people

Protect people, premises and the environment through the right balance of education, advice and support and the use of regulatory and enforcement powers so we can help keep people safe by ensuring those responsible for buildings comply with fire safety regulations, we can help keep our firefighters safer in dealing with incidents and we can limit the damage caused by fires if they do occur.

Please indicate how important you think each of these is.

	Very Important	Fairly important	Not very important	Not at all important
Keep people safe by ensuring those responsible for buildings comply with fire safety regulations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Help keep our firefighters safer in dealing with incidents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Limit the damage caused by fires if they do occur, whether domestic or business	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work with partners to coordinate enforcement activity in relation to waste sites	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reduce the risk to occupants of multi-occupancy buildings as part of the Community Sprinkler Programme	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#### 4. Helping people stay safe

Work closely with other agencies to deliver effective and targeted prevention work that provides early help to individuals, families and communities so we can keep people safe from fires, road traffic collisions and other incidents, they feel safer and there is less pressure on fire response services.

Please indicate how important you think each of these is.

	Very Important	Fairly important	Not very important	Not at all important
Keep people safe from fires through effective partnership prevention work, making them feel safer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keep people safe from road traffic collisions and other incidents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensure services are targeted towards people and places most at risk	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensure children are able to make informed, positive and safe choices around road safety and fire	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

#### 5. A modern Fire and Rescue service

Ensure that Staffordshire Fire and Rescue is fit for a changing future and is a leading example for other services to follow so that the people of Staffordshire can be reassured that their money is being used efficiently and effectively and the workforce better reflects the communities it serves.

Please indicate how important you think each of these is.

	Very Important	Fairly important	Not very important	Not at all important
Use public money efficiently and effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensure the workforce better reflects the communities it serves	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Put the right people, with the right skills and the right tools, in the right place, at the right time to manage the risk of fire and other incidents	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expand police/fire collaboration, to deliver effective services that provide value for money	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Encourage volunteers and community engagement eg Community Speedwatch	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Increase the diversity of the workforce to better reflect the community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. Is there anything else you would like to see included in the Fire and Rescue Plan?



## Have your say – Fire and Rescue Plan consultation 2021

### About you

The following section tells us more information about you and helps us to determine who is taking part in the consultation.

7. What is your age?

- 18 to 24
- 25 to 34
- 35 to 44
- 45 to 54
- 55 to 64
- 65 to 74
- 75 or older
- Prefer not to say

8. What is your ethnic origin?

- |   |   |
|---|---|
| <input type="radio"/> White British / English / Welsh / Scottish / Northern Irish / Irish | <input type="radio"/> Asian / Asian British                     |
| <input type="radio"/> Any other White background  | <input type="radio"/> Black African / Caribbean / Black British |
| <input type="radio"/> Mixed: White and Black Caribbean / African / Asian                  | <input type="radio"/> Prefer not to say                         |

Prefer to self-describe (please write in the box below):

**9. Which gender identity do you identify as?**

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Name

Email address