

## Community Impact Assessment Checklist and Executive Summary

Name of Proposal: Strategic Review of the Care Home Market in

Staffordshire 2021

Project Sponsor: Dr Richard Harling, Director for Health and Care

Commissioner: Helen Trousdale, Lead Commissioner

Date Completed: 06/08/21

## **Final Checklist**

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself / SLT / Cabinet that the CIA process has been undertaken appropriately.

	Action	
Checklist	Completed	Comments/Actions
The project supports the Council's	Yes	
Business Plan, priorities and		
MTFS.	.,	
It is clear what the decision is or	Yes	
what decision is being requested.  For decisions going to Cabinet,	Yes	
the CIA findings are reflected in	163	
the Cabinet Report and <b>potential</b>		
impacts are clearly identified		
and mitigated for (where		
possible).		
The aims, objectives and	Yes	
outcomes of the policy, service		
or project have been clearly identified.		
The <b>groups</b> who will be affected	Yes	
by the policy, service or project	1 65	
have been clearly identified.		
The <b>communities</b> that are likely	Yes	
to be more adversely impacted		
than others have been clearly		
identified.		
Engagement / consultation has	Yes	
been undertaken and is		
representative of the residents most likely to be affected.		
A range of people with the	N/A	
appropriate knowledge and	IN/A	
expertise have contributed to the		
CIÁ.		
Appropriate evidence has been	Yes	
provided and used to inform the		
development and design of the		
policy, service or project. This		
includes data, research, engagement/consultation, case		
studies and local knowledge.		
The CIA evidences how the	Yes	
Council has considered its		
statutory duties under the Equality		
Act 2010 and how it has		
considered the impacts of any		
change on people with protected		
characteristics.	Vas	
The next steps to deliver the project have been identified.	Yes	
project have been luchtilled.		

## **Executive Summary**

The Executive Summary is intended to be a collation of the key issues and findings from the CIA and other research undertaken. This should be completed after the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the CIA template. Where no major impacts have been identified, please state N/A.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
What are the impacts on residents with a protected characteristic under the Equality Act 2010? Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision, and this can be supported with robust evidence.	All Client Groups	The proposal to extend the current Dynamic Purchasing System (DPS) will ensure the Council can continue to procure care home placements for all residents with eligible needs, including those with a protected characteristic.  Through extension and expansion of the number of block booked beds the Council will be able to secure affordable and accessible care home placements for all residents with eligible needs.  Procuring a new DPS will ensure that the Council will continue to be able secure suitable care home placements for all residents with eligible needs.  Completing a review of the approach to contracting for complex residential and nursing home placements will ensure that the council commission appropriate placements to meet those with complex needs.	None identified	Not applicable
Health and Care How will the proposal impact on residents' health?	All client Groups	Extending the DPS will ensure the continuation of the Council being able to procure care home placements for all residents with eligible needs.		Not applicable

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
How will the proposal impact on demand for or access to social care or health services?		Procuring a new DPS will ensure that the Council will continue to be able secure suitable care home placements for all residents with eligible needs.  Through extension and expansion of the number of Block booked beds the Council will be able to secure affordable and accessible care home placements for all residents with eligible needs.		
How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?		The proposals aim to support the development and stability of the care home market to ensure Staffordshire has a marketplace that can withstand the required changes resulting from Covid 19, and the county has sufficient supply to meet those with the eligible care needs within the most suitable delivery model.  Covid-19 has substantially increased requirements for infection control within care homes. a further extension at this time of the Dynamic Purchasing System and a light touch/ porting to the new Dynamic Purchasing Contract agreement will avoid the need for care homes having to complete an onerous tender process at a time when their time and resources are required to ensure they maintain a Covid secure environment for their residents and meet any further arising guidelines and requirements.	that the long-term demand for care home placements for older people will be lower	The Council has supported care homes throughout the pandemic including with: advice and guidance, supplies of personal protective equipment, infection control expertise and training and extra staff. The Council will continue to support and engage with the market.  As part of the commissioning activity the Council is undertaking a risk analysis to inform its pricing strategy and approach to market management. This will inform the Council's market position statement for care homes outlining its intentions to ensure quality, accessibility,

	Which groups will be affected?	Benefits  The proposal to increase	Risks	Mitigations / Recommendations affordability,
		the number of block booked beds will also support market stability and viability, whilst ensuring affordable and accessible care home placements for those with eligible needs.		stability and sustainability in order to meet eligible needs of residents.
Environment  How will the proposal impact on the physical environment of Staffordshire?  Does this proposal have any Climate Change implications?	All localities	The proposals will build on the use of technology which, amongst other benefits, will increase the use of virtual support to care homes, reducing travel	None identified	None identified
Localities / Communities  How will the proposal impact on Staffordshire's communities?	All localities	As part of updating of long term estimates of demand, we will seek the views of local communities about the extent to which their perceptions of care homes have changed as a result of Covid-19, and used these findings to ensure the needs of the community are represented in our planning.	None identified	Not applicable
		By pausing the development of the additional nursing home capacity, this will enable the Council to review demand, perceptions and the effectiveness of the block booked beds across the footprint in meeting eligible needs in the short and long term. This will inform the long-term strategic objectives of the Council.		