WeTalk process

Staff Induction

Staff Surveys

S151 Officer

Staffordshire Web

Safer Recruitment

## **Governance Framework - Principles, Statutory Obligations and Organisational Objectives**

A- Adherence to Ethical Values and Respecting the Rule of Law B- Ensuring openness and comprehensive stakeholder engagement

**Implementing Local** 

**Taking Effective** 

**Working Together to** achieve a common

**Developing Members** and Officers

Adherence to Ethical

Maintaining a **Community Focus** 

Corporate Governance comprises the systems and processes, cultures and values, by which local government bodies are directed and controlled and through which they account to, engage with and, where appropriate, lead their communities.

## **Key Documents/Annual** Review/Production

**Annual Governance Statement** Annual Outturn Performance and Finance Reports **Annual Pay Policy Statement Annual Complaints Report Annual Information Governance Statement Corporate Information Security Policy Corporate Property Strategy** Corporate Risk Register **Delegations from/to Directors** Health, Safety & Wellbeing annual report Innovation & Efficiency Board ICT Strategy **Medium Term Financial Strategy Members Allowances Scheme Prudential Code & Treasury Management** Strategies Statement of Accounts / ISA 260

Strategic Plan & Delivery Plans

## **Kev Documents Adhoc** Review/Production

**Business Continuity Plans Change Management Framework Communications Strategy Community Engagement Framework** Constitution **Corporate Procurement Regulations Cyber Security Strategy Digital Strategy Equality and Diversity Information Financial Regulations Health and Safety Policies** Information Governance Framework Information Governance – training needs analysis Fraud, Bribery & Corruption Policy **Internet Transparency Pages** Member/Officer Relations **Members' Code of Conduct** Officer Employment Procedure Rules Officers' Code of Conduct **Performance Management Framework Peoples Strategy & Values Record of Decisions Risk Management Policy Statement** Schemes/Sub Schemes of Delegation Whistle Blowing Policy

## **Contributory Processes/ Regularity Monitoring**

Monitoring Officer **Audit and Standards Committee Budgetary Accountability Statements Scrutiny Framework Corporate Governance Working Group** Corporate H&S Process **Schedule of Council Meetings Corporate Intranet** Council Tax Leaflet / Information **Customer Feedback Process Organisational Development County Treasurer Consultative Forums Data Protection Impact assessment External Audit Finance Business Partners** iLearn Training Platform **H&S Champion Independent Remuneration Panel** Inspectorate Reports **Internal Audit** 

Job descriptions

Law & Governance

Member training

Job evaluation process