

Ref	Standard Reference	Audit Standard	Gap Identified	Action Required	Officer Responsible	Timescale
1	5.2 1110	<p><u>Organisational Independence</u></p> <p>Does the CAE report to an organisational level equal or higher to the Corporate management team?</p>	<p><b>Non-Compliant</b> - Currently, the CIA reports to the Head of IA and ACFS who in turn reports to the County Treasurer who in turn reports to the Director of Corporate Services.</p>	<p>This reporting line has been in place for a period of time and is considered to be satisfactory. The CIA has alternative reporting arrangements, should she require which are outlined in the Internal Audit Charter.</p> <p>This has been reported in the annual outturn report as an area of non-compliance with PSIAS.</p> <p>No further action to be taken.</p>	CIA	N/A – No further action to be taken
2.	5.2 1110 (c)	<p><u>Organisational Independence</u></p> <p>Is the organisational independence of internal audit realised by functional reporting by the CAE to the board?</p> <p>(c) approves the internal audit budget and resource plan</p>	<p><b>Non-Compliant</b> - The Board does not approve the budget. This is a responsibility of Full Council.</p>	<p>This will be reported in the annual outturn report as an area of non-compliance with PSIAS. No further action will, however, be undertaken.</p>	CIA	N/A – No further action to be taken
3.	1110(e)	<p><u>Organisational Independence</u></p> <p>Is the organisational independence of internal audit realised by functional</p>	<p><b>Non-Compliant</b> - This is the responsibility of the Head of IA &amp; ACFS in-conjunction with the County Treasurer and the Director of Corporate Services.</p>	<p>This will be reported in the annual outturn report as an area of non-compliance with PSIAS, however, no further action is planned.</p>	CIA	N/A – No further action to be taken

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		reporting by the CAE to the board?  (e) approves decisions relating to the appointment and removal of the CAE.				
4.	1110(f)	<u>Organisational Independence</u>  Is the organisational independence of internal audit realised by functional reporting by the CAE to the board?  (f) approves the remuneration of the CAE.	<b>Non-Compliant</b> - In response to this, pay of the CIA is in accordance with the Council's Pay structure, Grading and JE processes which are corporately owned.	This will be reported in the annual outturn report as an area of non-compliance with PSIAS, however, no further action is planned.	CIA	N/A – No further action to be taken
5.	5.3 1210	<u>Proficiency and Due Professional Care</u>  Do internal auditors have sufficient knowledge of the appropriate computer-assisted audit techniques that are available to them to perform their work, including data analysis techniques?	<b>Partially Compliant</b> - This area is an ever-improving area; however, it is recognised that the skills and knowledge is largely continually held with the ICT Audit Manager and Counter Fraud Audit Manager. Demonstrations of IDEA have taken place with Staff at previous team meetings, with further 1-2-1 training offered. In addition, the JCS has previously been amended to	The CIA will continue to implement an integrated data driven approach to our audit process by promoting the use of IDEA in the work carried out and to facilitate and support members of the team through peer training.  This area has been included as a service plan priority in 2022/23	CIA in conjunction with ICT Audit Manager & Counter Fraud Audit Manager	On-going throughout 2022/23

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			<p>include a section on data which promotes the consideration of data and how it can be use as part of setting up the audit review.</p> <p>Additional experience of CAAT techniques is still required across the breath of the team and this will be improved in 2022/23.</p>			
6.	6.1 2050	<p><u>Performance Standards: Managing the IA Activity – Co-ordination</u></p> <p>Does the risk-based plan include an adequately developed approach to using other sources of assurance and any work that may be required to place reliance upon those sources?</p> <p>The CAE may also carry out an assurance mapping exercise</p>	<p><b>Partially Compliant</b> - Other sources of assurance are captured as part of the annual audit planning process.</p> <p>Time has been previously set aside to formulate an assurance map for the Council. As this is a large exercise, this will take time to develop and with the introduction of the new Enterprise Risk Management Module (ERM), it is felt beneficial to await the implementation of the ERM before undertaking any further work in this area.</p> <p>A pensions assurance framework has been produced for the new pensions pooling</p>	<p>Assurance Mapping has been put on hold following the future development and roll out of the Council's new risk management arrangements in 2022/23 following the procurement of the ERM module, which is part of the new audit management system, pentana.</p> <p>This area will be kept under review as part of the 2023/24 annual audit planning process, and as required time will be included in the next IA's plan to develop an assurance map using the output from the ERM</p>	CIA in conjunction with the HIA and ACFS	31st December 2023

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			<p>arrangements which is kept up to date. In addition, an assurance framework has been previously developed for SEND governance.</p> <p>In summary, some activity since 2018/19 to date but this needs further action once the new ERM is implemented.</p>			
7.	6.2 2120	<p><u>Performance Standards: Nature of Work – Risk Management</u></p> <p>Has the internal audit activity evaluated the effectiveness of the organisation’s risk management processes?</p>	<p><b>Partially Compliant</b> - The HIA and ACFS is responsible for Risk management. This role was previously carried out by the CIA role. So, the CIA is now independent of these arrangements.</p> <p>In 2022/23, the IA plan includes time to assist the HIA &amp; ACFS in the implementation of a new IT Risk management system. A full review of the Council’s risk management arrangements will be considered as part of the 2023/24 internal audit plan.</p>	<p>In 2022/23, time is included in the IA plan to assist the HIA re the development of the ERM</p> <p>Internal Audit to independently review the risk management arrangements as part of the 2023/24 internal audit plan.</p>	CIA in conjunction with the HIA & ACFS	On-going & 30 <sup>th</sup> September 2023