



**Staffordshire**  
County Council

## **Community Impact Assessment Checklist and Executive Summary**

**Name of Proposal:** Business Case for Care Home Developments

**Project Sponsor:** Dr Richard Harling, Director for Health and Care

**Commissioner:** Helen Trousdale, Lead Commissioner

**Date Completed:** 25/01/22

## Final Checklist

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself / SLT / Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFs.	Yes	
It is clear what the decision is or what decision is being requested.	Yes	
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and <b>potential impacts are clearly identified and mitigated for</b> (where possible).	Yes	
The <b>aims, objectives and outcomes</b> of the policy, service or project have been clearly identified.	Yes	
The <b>groups</b> who will be affected by the policy, service or project have been clearly identified.	Yes	
The <b>communities</b> that are likely to be more adversely impacted than others have been clearly identified.	Yes	
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.	Yes	
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	N/A	
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	Yes	
The CIA <b>evidences</b> how the Council has considered its statutory duties under the Equality Act 2010 and how it has considered the impacts of any change on people with protected characteristics.	Yes	
The next steps to deliver the project have been identified.	Yes	

## Executive Summary

The Executive Summary is intended to be a collation of the key issues and findings from the CIA and other research undertaken. This should be completed after the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the CIA template. Where no major impacts have been identified, please state N/A.

	<b>Which groups will be affected?</b>	<b>Benefits</b>	<b>Risks</b>	<b>Mitigations / Recommendations</b>
<p><b>PSED</b></p> <p>What are the impacts on residents with a protected characteristic under the Equality Act 2010?  <i>Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision, and this can be supported with robust evidence.</i></p>	All Client Groups	The proposal to re-evaluate the decision on new build council homes will ensure the Council has sufficient market capacity to commission care home placements for all residents with eligible needs, including those with a protected characteristic. If a need for additional capacity is identified the Council will ensure it has a business case for this additional requirement in the care home market.	<i>None identified</i>	Not applicable
<p><b>Health and Care</b></p> <p>How will the proposal impact on residents' health?  <i>How will the proposal impact on demand for</i></p>	All client Groups	Evaluating the marketplace with ensure the Council has sufficient supply to meet the care needs for people in Staffordshire who are no longer able to manage their social care needs in their own home.		Not applicable

	<b>Which groups will be affected?</b>	<b>Benefits</b>	<b>Risks</b>	<b>Mitigations / Recommendations</b>
<i>or access to social care or health services?</i>				
<b>Economy</b> How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?	Providers	The Council will evaluate the marketplace and only consider additional capacity in areas with limited affordable capacity that is able to meet nursing care needs based on the demand for placements	Additional capacity in the market could impact the number of placements currently made in the independent care home market by the Council.	The Council does not intend to increase capacity to such a number that it would greatly impact the current market. In addition to this business case the Council has increased the number of homes with a block contract for care home placements
<b>Environment</b> How will the proposal impact on the physical environment of Staffordshire? <i>Does this proposal have any Climate Change implications?</i>	All localities	The Council will only build when there is a clear business case for need  If the evaluation identifies a need for additional capacity the Council would work on a business case to develop a care home that maximised technology and a business case for a build that considered how to be climate change friendly		
<b>Localities / Communities</b> How will the proposal impact on Staffordshire's communities?	All localities	The evaluation will identify any area that would benefit from additional affordable care home capacity. This will increase choice in the community for care home placements and also provide an affordable option to meeting care needs in a care home.	None identified	Not applicable