

Community Impact Assessment Checklist and Executive Summary

Name of Proposal:

Future contracting options for Supported Living from 1st October 2022 onwards

Project Sponsor:


Andy Marriott, Lead Commissioner (Learning Disability, Mental Health, Autism and Carers)

Project Manager:

Sarah Taylor, Commissioning Manager, All Age Disability and Mental Health Commissioning Team

Date Completed:

22/11/21



Final Checklist

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself / SLT / Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFs.	Yes	SWOT analysis undertaken to assure options suggested fit within business objectives
It is clear what the decision is or what decision is being requested.	Yes	Agreement sought to progress to engagement on suggested options following SWOT analysis – full details on Appendix 1 of Cabinet paper.
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and potential impacts are clearly identified and mitigated for (where possible).	Yes	High-level community impact assessment completed at this stage. Cabinet will consider a paper in January 2022, following which additional work and engagement will be carried out to enable a thorough assessment to be undertaken as part of the engagement process and further scoping exercise completed to understand any impacts, mitigations and recommendations in more detail.
The aims, objectives and outcomes of the policy, service or project have been clearly identified.	Yes	Objectives clearly defined in Cabinet paper and in Appendix 1 of the Cabinet paper
The groups who will be affected by the policy, service or project have been clearly identified.	Yes	Detailed within high-level CIA

Checklist	Action Completed	Comments/Actions
The communities that are likely to be more adversely impacted than others have been clearly identified.	Yes	Detailed within high-level CIA
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.	No	This will be progressed if initial Cabinet meeting on 19 th January 2022 approves the paper. Engagement will be undertaken from February through to May 2022.
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	No	High-level CIA only at this stage. The thorough assessment will be undertaken as part of the engagement process and further scoping exercise completed to understand any impacts, mitigations and recommendations in more detail. This will involve all parties to contribute to this.
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	Partially	SWOT analysis undertaken to support the evidence for change in arrangements. This will continue as part of the next stage of the engagement and will be updated in the thorough assessment to follow.
The CIA evidences how the Council has considered its statutory duties under the Equality Act 2010 and how it has considered the impacts of	Partially	SWOT analysis undertaken to support the evidence for change in arrangements. This will continue as part of the next stage of the

Checklist	Action Completed	Comments/Actions
any change on people with protected characteristics.		engagement and will be updated in the thorough assessment to follow.
The next steps to deliver the project have been identified.	Yes	Contained within Cabinet paper.

Executive Summary

The Executive Summary is intended to be a collation of the key issues and findings from the CIA and other research undertaken. This should be completed after the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the CIA template. Where no major impacts have been identified, please state N/A.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
<p>PSED</p> <p>What are the impacts on residents with a protected characteristic under the Equality Act 2010? Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision, and this can be supported with robust evidence.</p>	Disability only	<p>To simplify and consolidate our commissioning approach to ensure the Supported Living market delivers quality care, meets demand and delivers outcomes to prevent, reduce and delay needs and enable independence.</p> <p>To develop a thriving care market which can prevent, reduce and delay needs, are asset focussed and promote independence.</p> <p>To simplify and streamline the process for making placements for everyone involved.</p> <p>People will receive support to meet their assessed eligible care and support needs.</p>	<p>Risk of complaint and challenge.</p> <p>People who currently receive their support from a non-contracted Provider may be required to transition to a new Provider if:</p> <ul style="list-style-type: none"> Their current preferred Provider is not successful in joining the new arrangements and they are not able to manage a Direct Payment to enable them to choose to remain with their current Provider. <p>They are not able to afford the required 'top up' – as per SCC Choice Policy, when exercising choice</p>	<p>Full engagement will be undertaken as part of any tendering process to understand the impact this will have on individuals and outline all risks and mitigations may occur.</p> <p>All proposed ways of working will align with The Care Act (inclusive of Choice Policy) TUPE may be applicable in certain circumstances, thus providing the potential for continuity of staffing in particular circumstances</p> <p>Completion of a Care Act compliant Asset Based Assessment and MCA (as appropriate)</p>

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
		People will be able to express choice and control, as per the Care Act, when selecting their support, but not at any cost.		Cabinet will consider a paper in January 2022, following which additional work and engagement will be carried out to enable a thorough assessment to be undertaken including the development of mitigations / recommendations.
<p>Health and Care</p> <p>How will the proposal impact on residents' health? How will the proposal impact on demand for or access to social care or health services?</p>	Mental Health and Disability	<p>The new suggested approach is to enable us to source care for our more complex clients with mental health needs in a simplified and consolidated commissioning approach to ensure the Council develops a thriving care market which can prevent, reduce and delay needs, are asset focussed and promote independence.</p> <p>Subject to assessed eligible needs and the personalised outcomes identified, the provision of effective Supported Living may support individuals (as per</p>	<p>Evidence of positive outcomes achieved within existing Supported Living services shows that without the right support at the right time, an individual's overall health and wellbeing may deteriorate.</p> <p>Potential for market not to be able to deliver support for individuals that have complex LD and/or MH needs.</p>	<p>Continued engagement with key stakeholders to ensure that supported living provision meets an individual's assessed, eligible care and support needs - ensuring those needs and outcomes are identified at the point of assessment. This will be achieved through processes such as reviews, contract management, quality assurance etc.</p> <p>Full engagement will be undertaken as part of any tendering process to understand the impact this will have on individuals and</p>

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		<p>their assessed eligible care and support needs) to:</p> <ul style="list-style-type: none"> • Participate in a range of physical activities (e.g. attend local leisure centres) • Support with meal preparation skills • Providers may be able to identify signs of deteriorating health at the earliest opportunity and support a person to seek appropriate health and support <p>Address any substance misuse issues they may have.</p>		<p>outline all risks and mitigations may occur.</p> <p>Stimulation of the market to ensure we have providers in the County that can support individuals with complex needs.</p> <p>Completion of a Care Act compliant Asset Based Assessment and MCA (as appropriate).</p> <p>Cabinet will consider a paper in January 2022, following which additional work and engagement will be carried out to enable a thorough assessment to be undertaken including the development of mitigations / recommendations.</p>
Economy		To recommission		

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?	Mental Health and Disability	<p>Staffordshire's Supported Living care and support on an affordable basis whilst recognising the diversity and size of the market and to ensure the Council avoid changes which risk destabilising the market.</p> <p>Via the new arrangements, SCC will:</p> <ul style="list-style-type: none"> • Provide the opportunity for existing Providers to potentially expand their existing provisions in Staffordshire as well as encourage new Providers to the region where applicable to do so. • Clarify payment rates to meet assessed eligible care and support needs. <p>Implement proportionate contractual arrangements – including resolution routes and an equitable process to consider yearly inflationary increases.</p>	Risk of complaint and challenge from Providers (including increased risk of Provider failure) should SCC fail to set and implement sustainable rates.	<p>Engagement will be undertaken with the marketplace with regards to a new contracting model, including the introduction of rates.</p> <p>The new contractual arrangement will provide an opportunity to review inflationary increases on an annual basis.</p> <p>Cabinet will consider a paper in January 2022, following which additional work and engagement will be carried out to enable a thorough assessment to be undertaken including the development of mitigations / recommendations.</p>

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
		Support that is given to Individuals will allow them to become active members of society and, where appropriate, gain employment / volunteering experience in a step-down model of care.		
Environment	N/A			
How will the proposal impact on the physical environment of Staffordshire? Does this proposal have any Climate Change implications?				
Localities / Communities	Mental Health, Disability, Providers of Services	Supported Living Providers will be encouraged to support individuals to access their local community services and try and identify universal community services to meet assessed needs before the option of directly paid for support staff time.	Communities insufficiently resourced and/or equipped to meet any potential increase in need. Despite best efforts, via the new arrangements, to source local support opportunities, Providers may not wish to establish services in particular locations.	Work with Supporting Communities Programme and people Helping People Agenda to raise awareness and accessibility. Cabinet will consider a paper in January 2022, following which additional work and engagement will be carried out to enable a thorough
How will the proposal impact on Staffordshire's communities?				

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
		<p>The new arrangements will provide greater opportunities for Individuals to source care and support in their preferred location which may be within their local rural community.</p>		<p>assessment to be undertaken including the development of mitigations / recommendations.</p> <p>Work with Provider marketplace and assessment and care management teams to try and identify potential future needs in more rural localities.</p>