



Staffordshire
County Council

Community Impact Assessment Checklist and Executive Summary

Name of Proposal:

Strategic Review of the Older People Care Home Market in Staffordshire 2020

Project Sponsor:

Dr Richard Harling, Director for Health and Care

Commissioner:

Helen Trousdale, Lead Commissioner

Date Completed:

27/08/20

Final Checklist

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself / SLT / Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFS.	Yes	
It is clear what the decision is or what decision is being requested.	Yes	
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and potential impacts are clearly identified and mitigated for (where possible).	Yes	
The aims, objectives and outcomes of the policy, service or project have been clearly identified.	Yes	
The groups who will be affected by the policy, service or project have been clearly identified.	Yes	
The communities that are likely to be more adversely impacted than others have been clearly identified.	Yes	
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.	Yes	
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	N/A	
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	Yes	
The CIA evidences how the Council has considered its statutory duties under the Equality Act 2010 and how it has considered the impacts of any change on people with protected characteristics.	Yes	
The next steps to deliver the project have been identified.	Yes	

Executive Summary

The Executive Summary is intended to be a collation of the key issues and findings from the CIA and other research undertaken. This should be completed after the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the CIA template. Where no major impacts have been identified, please state N/A.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
<p>PSED</p> <p>What are the impacts on residents with a protected characteristic under the Equality Act 2010? <i>Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision, and this can be supported with robust evidence.</i></p>	All Client Groups	<p>The proposal to extend the current Dynamic Purchasing System (DPS) will ensure the Council can continue to procure care home placements for all residents with eligible needs, including those with a protected characteristic.</p> <p>By reviewing and updating the long-term demand model for care homes placements, this will enable the Council to engage with communities to reflect the needs and expectations of current and future users.</p>	<i>None identified</i>	Not applicable
<p>Health and Care</p> <p>How will the proposal impact on residents' health? <i>How will the proposal impact</i></p>	All client Groups	By reviewing and updating the long-term demand model for care homes placements, this will enable the Council to better understand the needs and expectations of current and future users, and to assess what the future demand for services will be during and		Not applicable

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
<i>on demand for or access to social care or health services?</i>		after Covid 19. Extending the DPS will ensure the continuation of the Council being able to procure care home placements for all residents with eligible needs.		
Economy How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?	Providers	<p>The proposals aim to support the development and stability of the care home market to ensure Staffordshire has a marketplace that can withstand the required changes resulting from Covid 19, and the county has sufficient supply to meet those with the eligible care needs within the most suitable delivery model.</p> <p>Covid-19 has substantially increased requirements for infection control within care homes. By extending the Dynamic Purchasing System, it will avoid the need for care homes having to complete a tender process at a time when their time and resources are required to ensure they maintain a Covid secure environment for their residents.</p>	It is possible that the long-term demand for care home placements for older people will be lower than pre-Covid-19 and there may be a greater risk that care homes become financially unviable.	The Council has supported care homes throughout the pandemic including with: advice and guidance, supplies of personal protective equipment, infection control expertise and training and extra staff. The Council will continue to support and engage with the market.
Environment How will the proposal impact on the physical environment of Staffordshire? <i>Does this proposal have any Climate Change implications?</i>	None identified	.	None identified	None identified
Localities / Communities	All localities	As part of updating of long term estimates of demand,	None identified	Not applicable

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How will the proposal impact on Staffordshire's communities?		<p>we will seek the views of local communities about the extent to which their perceptions of care homes have changed as a result of Covid-19, and used these findings to ensure the needs of the community are represented in our planning.</p> <p>By pausing the development of additional nursing home capacity, this will enable the Council to review demand, and also the compatibility of building designs to meet the requirements of social distancing and becoming Covid compliant.</p>		