

Ref	Standard Reference	Audit Standard	Gap Identified	Action Required	Officer Responsible	Timescale
1.	5.2 1110	<p><u>Organisational Independence</u></p> <p>Does the Chief Audit Executive (CAE) report to an organisational level equal or higher to the Corporate management team?</p>	<p>Currently, the Chief Internal Auditor (CIA) reports to the Head of Internal Audit and Adults & Children’s Financial Services (Head of IA & ACFS) who in turn reports to the County Treasurer.</p> <p>* This reporting line is under review as part of the restructure of the newly formed Corporate Services Directorate.</p>	<p>This reporting line has been in place for a period of time and is considered to be satisfactory. The CIA has alternative reporting arrangements, should she require which are outlined in the Internal Audit Charter.</p> <p>This has been reported in the annual outturn report as an area of non-compliance with PSIAS.</p> <p>No further action to be taken.</p>	CIA	N/A – No further action to be taken
2.	5.2 1110 (c)	<p><u>Organisational Independence</u></p> <p>Is the organisational independence of internal audit realised by functional reporting by the CAE to the board?</p> <p>(c) approves the internal audit budget and resource plan</p>	<p>The Board does not approve the budget. This is a responsibility of Full Council.</p>	<p>This will be reported in the annual outturn report as an area of non-compliance with PSIAS. No further action will, however, be undertaken.</p>	CIA	N/A – No further action to be taken
3.	5.2 1110(e)	<p><u>Organisational Independence</u></p> <p>Is the organisational independence of</p>	<p>This is the responsibility of the Head of IA & ACFS in-conjunction with the County Treasurer and Director of</p>	<p>This will be reported in the annual outturn report as an area of non-compliance with PSIAS, however, no</p>	CIA	N/A – No further action to be

		<p>internal audit realised by functional reporting by the CAE to the board?</p> <p>(e) approves decisions relating to the appointment and removal of the CAE.</p>	Corporate Services.	further action is planned.		taken
4.	5.2 1110(f)	<p><u>Organisational Independence</u></p> <p>Is the organisational independence of internal audit realised by functional reporting by the CAE to the board?</p> <p>(f) approves the remuneration of the CAE.</p>	In response to this, pay of the CIA is in accordance with the Council's Pay structure, Grading and JE processes which are corporately owned.	This will be reported in the annual outturn report as an area of non-compliance with PSIAS, however, no further action is planned.	CIA	N/A – No further action to be taken
5.	5.3 1210	<p><u>Proficiency and Due Professional Care</u></p> <p>Do internal auditors have sufficient knowledge of the appropriate computer-assisted audit techniques that are available to them to perform their work, including data analysis techniques?</p>	<p>This area is improving however, it is recognised that the skills and knowledge is largely held with the ICT Audit Manager and Counter Fraud Audit Manager. Demonstrations of IDEA have taken place with staff at previous team meetings (the last team meeting where this took place was in March 2019), with further 1-2-1 training offered. The CIA has also requested that staff book on the advanced Excel course which will also be beneficial to staff. This has been actioned.</p> <p>Additional experience of CAAT techniques is still required across the breath of the team and this will be improved in 2020/21.</p>	The CIA will continue to implement an integrated data driven approach to our audit process by promoting the use of IDEA in the work carried out and to facilitate and support members of the team through peer training.	CIA in conjunction with ICT Audit Manager & Counter Fraud Audit Manager	On-going throughout 2020/21
6.	6.1 2050	<p><u>Performance Standards: Managing the IA Activity – Co-ordination</u></p>	Other sources of assurance are captured as part of the annual audit planning	The CIA will need to include time in the 2020/21 audit plan to continue with the assurance mapping exercise	CIA	31st December

		<p>Does the risk-based plan include an adequately developed approach to using other sources of assurance and any work that may be required to place reliance upon those sources?</p> <p>The CAE may also carry out an assurance mapping exercise</p>	<p>process.</p> <p>Time was set aside in 2019/20 to formulate an assurance map for the Council. As this is a large exercise, focus in 2019/20 has been on the strategic risks and this is still work in progress and therefore further time will be required in 2020/21 to complete this exercise.</p> <p>A pensions assurance framework has been produced for the new pensions pooling arrangements. In addition, an assurance framework has been developed for SEND governance.</p> <p>In summary, some activity since 2018/19 to date but this needs to continue in 2020/21.</p>	<p>originally commenced in 2018/19 for the top ten risks faced by the Council. The CIA need to link in with the Head of IA & ACFS regarding the Council's Risk Management arrangements</p>	2020
7.	6.2 2120	<p><u>Performance Standards: Nature of Work – Risk Management</u></p> <p>Has the internal audit activity evaluated the effectiveness of the organisation's risk management processes?</p>	<p>The HIA and ACFS is responsible for Risk Management. This role was previously carried out by the CIA role. However, the CIA is now independent of these arrangements.</p> <p>Time in 2019/20 was given to the continued development of an assurance framework and this will carry on in 2020/21. Risk Management will be considered as part of the 2021/22 Internal Audit plan.</p>	<p>In 2020/21, as above time will be taken to produce an assurance map for the top 10 risk areas for the Council and to liaise with the Head of IA & ACFS as part of this process.</p> <p>Internal Audit to independently review the Risk Management arrangements as part of the 2021/22 Internal Audit Plan.</p>	<p>CIA in conjunction with the Head of IA & ACFS</p> <p>31st December 2020</p>

--	--	--	--	--	--	--