



**Staffordshire**  
County Council

## **Community Impact Assessment Checklist and Executive Summary**

**Name of Proposal:**

Economic Recovery, Renewal & Transformation Strategy

**Project Sponsor:**

Darryl Evers, Director for Economy, Infrastructure & Skills

**Project Manager:**

Matt Shufflebotham, Economic Development Officer

**Date Completed:**

**27/05/20**

## Final Checklist

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself / SLT / Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFS.	Yes	
It is clear what the decision is or what decision is being requested.	Yes	
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and <b>potential impacts are clearly identified and mitigated for</b> (where possible).	Yes	
The <b>aims, objectives and outcomes</b> of the policy, service or project have been clearly identified.	Yes	
The <b>groups</b> who will be affected by the policy, service or project have been clearly identified.	Yes	The current situation means that this is evolving and is being monitored closely through an evidence base that is being updated weekly
The <b>communities</b> that are likely to be more adversely impacted than others have been clearly identified.	Yes	As above
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.	No	Inclusive growth is a theme that cuts across all the strategy and the aim is therefore for all residents to benefit from its delivery. The nature of the crisis has meant that we have had to develop our plans through the Strategy at pace.
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	Yes	
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	Yes	
The CIA <b>evidences</b> how the Council has considered its statutory duties under the Equality Act 2010 and how it has considered the impacts of any change on people with protected characteristics.	Yes	
The next steps to deliver the project have been identified.	Yes	

## Executive Summary

The Executive Summary is intended to be a collation of the key issues and findings from the CIA and other research undertaken. This should be completed after the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the CIA template. Where no major impacts have been identified, please state N/A.

	<b>Which groups will be affected?</b>	<b>Benefits</b>	<b>Risks</b>	<b>Mitigations / Recommendations</b>
<p><b>PSED</b></p> <p>What are the impacts on residents with a protected characteristic under the Equality Act 2010? Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision, and this can be supported with robust evidence.</p>	<p>The impact of the COVID-19 crisis has the potential to affect some demographic groups more than others, although this is currently very unclear. For instance, early anecdotal evidence suggests that with the hospitality industry being particularly adversely affected, this may have a greater impact for females and younger people.</p>	<p>Inclusive growth is a key strand throughout the strategy and its delivery will help to ensure reduce inequality. The Enterprise Centre projects are located within two communities that face multiple deprivation issues and have potential to benefit these communities.</p>	<p>The nature of the crisis and potential subsequent downturn in the economy has the potential to adversely impact some groups more than others</p>	<p>The Strategy will support the economy to recover quickly, thereby minimising the impact of the crisis. An evidence base is being updated on a weekly basis to monitor the impact and a strategic priority within the Strategy is to support affected groups, allowing the County Council to respond accordingly.</p>
<p><b>Health and Care</b></p> <p>How will the proposal impact on residents' health? How will the proposal impact on demand for or access to social care or health services?</p>	<p>The COVID-19 crisis has the potential to negatively affect health outcomes of all residents, particularly for those people who are made redundant and/or concerned about their jobs and money.</p>	<p>The COVID-19 crisis has led to some positive health benefits with more people walking, running and cycling.</p>	<p>A key concern is that residents become long-term unemployed with associated scarring effects. There is also a risk that residents travel patterns/ methods return to what they were before the crisis</p>	<p>The Strategy aims to support the recovery of the economy as quickly as possible thereby reducing the impacts on health, whilst also maintaining some of the increase in travelling by sustainable means through appropriate interventions.</p>
<p><b>Economy</b></p> <p>How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?</p>	<p>Inclusive growth cuts across all priorities within the strategy, with the aim being that growth will benefit all residents.</p>	<p>The Strategy sets out how we will create a more prosperous Staffordshire to the benefit of all our residents.</p>	<p>Not delivering the strategy has the potential to adversely affect our resident's economic</p>	<p>The Strategy is a living document and will be updated accordingly to reflect changing conditions to ensure we are continuing to have a positive impact on the development of the</p>

	<b>Which groups will be affected?</b>	<b>Benefits</b>	<b>Risks</b>	<b>Mitigations / Recommendations</b>
		The proposed enterprise centre facilities would expand the very successful range of managed workspace offered by the County Council within two of the areas in the county that suffer from multiple deprivation issues.	wellbeing, including for specific groups.	local economy.
<b>Environment</b>	Specific projects are being developed as part of a delivery plan(s) for the Strategy. However, inclusive growth is a 'golden-thread' throughout the document and therefore the impact on specific groups and locations will be considered as part of the development of projects.	Supporting jobs and housing growth is a key part of the strategy, i.e. providing residents with good employment and homes and all the benefits this brings. Clean growth and the need to support the transition to a low carbon economy is a key priority that also cuts across all strategic priorities within the strategy.	Development needs to be delivered sustainably to ensure any adverse impact on the environment is mitigated against. Not supporting clean growth has the potential to lead to unsustainable future development.	Any impact of the delivery of the Strategy on the environment will be considered as part of the development of specific projects / programmes and the overall delivery plan(s).  Mitigation for the Silverdale site has already been actioned through the inclusion of an architectural input requirement into the design process.
How will the proposal impact on the physical environment of Staffordshire? Does this proposal have any Climate Change implications?				

	<b>Which groups will be affected?</b>	<b>Benefits</b>	<b>Risks</b>	<b>Mitigations / Recommendations</b>
		the workspace to have an architecturally engaging form.	be considered	
<b>Localities / Communities</b>	All residents	The impact on specific communities / locations is a cross-cutting theme throughout the strategy to ensure all residents can benefit from future growth. This includes town centre development and the need for positive education and skills outcomes.	The benefit of growth being isolated to specific residents and locations has the potential for some residents to be left behind	Inclusive growth and the impact on specific residents / locations are key strands throughout the Strategy and will be considered further through project / programme development
How will the proposal impact on Staffordshire's communities?				