



Staffordshire
County Council

Community Impact Assessment Checklist and Executive Summary

Name of Proposal: Impact of COVID-19 on SCC Communities, Economy, and Organisational and Recovery Approaches

Project Sponsor:

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Project Manager:

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Date Completed:

08/06/20

Final Checklist

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself / SLT / Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFS.	Yes	
It is clear what the decision is or what decision is being requested.	Yes	Endorsement of approach requested
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and potential impacts are clearly identified and mitigated for (where possible).	Yes	This is an initial outline CIA on Staffordshire County Council's approach to the planning and recovery from COVID-19. This recovery process will take an extended period, and as such this outline CIA will be regularly updated.
The aims, objectives and outcomes of the policy, service or project have been clearly identified.	Yes	
The groups who will be affected by the policy, service or project have been clearly identified.	Yes	The updates to this CIA will reflect both the details of the recovery plans as they develop, as well as additional learning gathered from the community response to COVID-19 and any engagement with residents, staff, and partners.
The communities that are likely to be more adversely impacted than others have been clearly identified.	Yes	The updates to this CIA will reflect both the details of the recovery plans as they develop, as well as additional learning gathered from the community response to COVID-19 and any engagement with residents, staff, and partners.
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.	No	The nature of the crisis has meant initial recovery plans have been developed quickly. Engagement with communities on the SCC approach to recovery will take place where appropriate, and the findings of this engagement will inform the next version of this CIA.
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	Yes	
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	Yes	Data and learning have been taken from the response to COVID-19 pandemic to inform development of recovery plans.
The CIA evidences how the Council has considered its	Yes	

Checklist	Action Completed	Comments/Actions
statutory duties under the Equality Act 2010 and how it has considered the impacts of any change on people with protected characteristics.		
The next steps to deliver the project have been identified.	Yes	

Executive Summary

The Executive Summary is intended to be a collation of the key issues and findings from the CIA and other research undertaken. This should be completed after the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the CIA template. Where no major impacts have been identified, please state N/A.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
<p>PSED</p> <p>What are the impacts on residents with a protected characteristic under the Equality Act 2010?</p> <p>Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision, and this can be supported with robust evidence.</p>	<p>The nature of this crisis means all residents will be impacted, including those with protected characteristics</p>	<p>All residents including those with protected characteristics will benefit from the recovery of council services</p>	<p>It is anticipated those with protected characteristics may face risks as different services are recovered. BME communities are over-represented in cases of COVID-19 and changes to services or support may result in risks to this community. Older people are at greater risk of COVID-19 and any changes to support may result in risks for this group of people. There may be risks for individual members of staff who have protected characteristics or are vulnerable</p>	<p>All recovery plans consider further the impact on those with protected characteristics. Update CIA to reflect any implications and mitigations</p>
<p>Health and Care</p> <p>How will the proposal impact on residents' health? How will the proposal impact on demand for or access to social care or health services?</p>	<p>The recovery plans for the COVID-19 crisis have the potential to affect health outcomes of all residents.</p>	<p>Plans aim to maintain health benefits achieved during the crisis, such as residents taking more exercise</p>	<p>Plans to recover adult social care services will address backlogs built up during the crisis. Access to social care routes may change for</p>	<p>All recovery plans consider further the impact on the health of residents and the impact on demand for and access to social care and health services. Update CIA to reflect any implications and mitigations</p>

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
			residents.	
Economy How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?	Inclusive growth cuts across all priorities within the strategy, with the aim being that growth will benefit all residents.	The Strategy sets out how we will create a more prosperous Staffordshire to the benefit of all our residents. The proposed enterprise centre facilities would expand the very successful range of managed workspace offered by the County Council within two of the areas in the county that suffer from multiple deprivation issues.	Not delivering the strategy has the potential to adversely affect our resident's economic wellbeing, including for specific groups.	The Strategy is a living document and will be updated accordingly to reflect changing conditions to ensure we are continuing to have a positive impact on the development of the local economy.
Environment How will the proposal impact on the physical environment of Staffordshire? Does this proposal have any Climate Change implications?	The recovery plans are council-wide and will affect all residents. The recovery of Council services and assets will allow greater support for countryside and green spaces. Plans to consider how best to implement sustainable solutions.	It is aimed to develop recovery plans which implement sustainable services with positive impacts for the environment.	Plans are at an early stage and risks will emerge as plans are developed.	All recovery plans consider further the impact on the physical environment and climate change. Update CIA to reflect any implications and mitigations
Localities / Communities How will the proposal impact on Staffordshire's communities?	All residents and communities will be impacted by the recovery.	The recovery of Council services and assets will allow communities to access more support as well as leisure and cultural activities.	Districts / boroughs with older age profiles (e.g. South Staffordshire, Lichfield), may be more at risk from COVID-19	All recovery plans consider further the implications for local communities as they develop. Recovery plans that work closely with the VCSE (e.g. Health and Care, Families and Communities, and the

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
			<p>during recovery. Less affluent communities in Staffordshire are likely to be more impacted and this will have implications for recovery (e.g. East Staffordshire recording the highest number of COVID-19 related and excess deaths, Cannock Chase and Tamworth reporting the highest unemployment rates in Staffordshire). The VCSE sector has supported communities during COVID-19. However, the sector is potentially at risk of being less sustainable if recovery plans don't consider support / the capacity of the VCSE sector.</p>	<p>Communities recovery plans) consider the impact of recovery on the VCSE sector. Update this CIA to consider implications for communities and recommend mitigations.</p>