



Community Impact Assessment – Checklist and Executive Summary

Name of Proposal: Highway Infrastructure Asset Management Plan

Project Sponsor: James Bailey, Commissioner for Highways and the Built County

Project Manager: Dave Walters, Strategic Asset and Network Manager

Date: 22/10/19

Final Checklist

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself/ SLT/ Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFS.	Yes	Good quality infrastructure is proven to promote inward investment, support community cohesion and promotes residents to be healthier, more independent and feel safer and more supported with access to more jobs which benefit economic growth. Key to the solution is the efficient management of infrastructure and effective communication and engagement with residents and stakeholders to agree investment strategies and innovative preventative solutions.
It is clear what the decision is or what decision is being requested.	Yes	
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and potential impacts are clearly identified and mitigated for (where possible).	Yes	
The aims, objectives and outcomes of the policy, service or project have been clearly identified.	Yes	
The groups who will be affected by the policy, service or project have been clearly identified.	Yes	
The communities that are likely to be more adversely impacted than others have been clearly identified.	Yes	
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.	Yes	
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	Yes	
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	Yes	
The CIA evidences how the Council has considered its statutory duties under the Equality Act 2010 and how it has considered the impacts of any change on people with protected characteristics.	Yes	
The next steps to deliver the project have been identified.	Yes	

Executive Summary

The Executive Summary is intended to be a collation of the key issues and findings from the CIA and other research undertaken. This should be completed after the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the CIA template. Where no major impacts have been identified, please state N/A.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
PSED What are the impacts on residents with a protected characteristic under the Equality Act 2010? Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision, and this can be supported with robust evidence.	The main issue for infrastructure is related to disability access.			<i>This is covered by the adherence to national standards on design that take account of people with disabilities, together with local groups during design phases e.g. Staffordshire Public Access Network.</i>
Health and Care How will the proposal impact on residents' health? How will the proposal impact on demand for or access to social care or health services?	N/A	N/A	N/A	
Economy How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?	All Staffordshire residents	The robustness of the HIAMP is fundamental in managing value for money for investment in the network. The implications are set out in the report and the HIAMP.	If we fail to properly manage the network there are huge risk implications on business and the ability of people to move around the county.	The Infrastructure+ contract and HIAMP both have risk registers to minimise and manage the risks to the highway network and its users.
Environment How will the proposal impact on the physical environment of Staffordshire?	All Staffordshire residents	The benefits are set out in the report and the HIAMP	If we fail to properly manage the network there are huge risk implications on business and the ability of people to move around the county.	The recommendations are set out in the report and the HIAMP
Localities / Communities	All Staffordshire	The benefits are set out in the	If we fail to properly manage the	The recommendations are set out

How will the proposal impact on Staffordshire's communities?

residents

report and the HIAMP

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in the report and the HIAMP