



Community Impact Assessment – Checklist and Executive Summary

Name of Proposal: Provision of Reablement Services for Adults in Staffordshire

Project Sponsor: Dr Richard Harling, Director for Health and Care

Project Manager: Rosanne Cororan, Commissioning Manager

Date: 18/09/19

Final Checklist

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself/ SLT/ Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFS.	✓	
It is clear what the decision is or what decision is being requested.	✓	
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and potential impacts are clearly identified and mitigated for (where possible).	✓	
The aims, objectives and outcomes of the policy, service or project have been clearly identified.	✓	
The groups who will be affected by the policy, service or project have been clearly identified.	✓	
The communities that are likely to be more adversely impacted than others have been clearly identified.	N/A	
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.	N/A	
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	✓	
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	✓	
The CIA evidences how the Council has considered its statutory duties under the Equality Act 2010 and how it has considered the impacts of any change on people with protected characteristics.	✓	
The next steps to deliver the project have been identified.	✓	

Executive Summary

The Executive Summary is intended to be a collation of the key issues and findings from the CIA and other research undertaken. This should be completed after the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the CIA template. Where no major impacts have been identified, please state N/A.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
PSED What are the impacts on residents with a protected characteristic under the Equality Act 2010? Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision, and this can be supported with robust evidence.	All client groups	The proposals in this report are designed to increase reablement capacity, and will therefore reduce the risk of people with protected characteristics not being able to access reablement care in their own home to meet their needs in a timely way.	None identified	n/a
Health and Care How will the proposal impact on residents' health? How will the proposal impact on demand for or access to social care or health services?	All client groups	The proposals in this report have been formulated to respond to increasing demand for reablement and to effectively deliver the rollout of Discharge to Assess across the county. With increased reablement capacity we aim for more individuals to have the opportunity to be reabled, which in turn can reduce the need for long term social care services. These actions will also support the delivery of the Delayed Transfers of	None identified	Not applicable

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		Care (DTC) targets within the BCF which have been agreed with the CCGs.		
Economy How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?	Job Seekers	MPFT and Nexxus have developed a recruitment strategy which will have a positive impact on people looking for work in Staffordshire and improve the terms and conditions for people working in the care sector.	None identified	N/a
Environment How will the proposal impact on the physical environment of Staffordshire?	None identified	None identified	None identified	Not applicable
Localities / Communities How will the proposal impact on Staffordshire's communities?	All Localities	The proposals will have a positive impact on communities by ensuring that people are able to remain in their own homes for longer and remain as part of their local community and continue to benefit from the support network they have locally.	None identified	Not applicable