



Staffordshire  
County Council

## Community Impact Assessment – Checklist and Executive Summary

**Name of Proposal:** HS2 Phase 2a Qualifying Authority

**Project Sponsor:** Clive Thomson, Commissioner for the Sustainable and Connected County

**Project Manager:** Sarah Mallen, HS2 Project Manager

**Date:** 28/06/19

## Final Checklist

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself/ SLT/ Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFS.	✓	
It is clear what the decision is or what decision is being requested.	✓	
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and <b>potential impacts are clearly identified and mitigated for</b> (where possible).	✓	
The <b>aims, objectives and outcomes</b> of the policy, service or project have been clearly identified.	✓	
The <b>groups</b> who will be affected by the policy, service or project have been clearly identified.		This is n/a as while HS2 itself will adversely impact some communities, the decision to become a qualifying authority will not.
The <b>communities</b> that are likely to be more adversely impacted than others have been clearly identified.		As above.
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.		As above.
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	✓	
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	✓	
The CIA <b>evidences</b> how the Council has considered its statutory duties under the Equality Act 2010 and how it has considered the impacts of any change on people with protected characteristics.		The qualifying authority decision will grant the County Council a wider range of controls over certain detailed planning matters, related to the construction of HS2, which it has a statutory duty to deliver. However, the construction of HS2 itself is not related to this decision and is not within the remit of the County Council.
The next steps to deliver the project have been identified.	✓	

## Executive Summary

The Executive Summary is intended to be a collation of the key issues and findings from the CIA and other research undertaken. This should be completed after the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the CIA template. Where no major impacts have been identified, please state N/A.

	<b>Which groups will be affected?</b>	<b>Benefits</b>	<b>Risks</b>	<b>Mitigations / Recommendations</b>
<b>PSED</b> What are the impacts on residents with a protected characteristic under the Equality Act 2010? Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision, and this can be supported with robust evidence.	The decision to become a qualifying authority will have no negative impacts on residents with a protected characteristic.			
<b>Health and Care</b> How will the proposal impact on residents' health? How will the proposal impact on demand for or access to social care or health services?	n/a (as above)			
<b>Economy</b> How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?	n/a (as above)			
<b>Environment</b> How will the proposal impact on the physical environment of Staffordshire?	n/a (as above)			
<b>Localities / Communities</b> How will the proposal impact on Staffordshire's communities?		The County Council will have a wider range of controls on certain HS2 works.		