



Staffordshire
County Council

Community Impact Assessment – Checklist and Executive Summary

Name of Proposal: Families Health and Wellbeing Service Contract Variation

Project Sponsor: Mark Sutton (Cabinet Member for Children and Young People)

Project Manager: Natasha Moody

Date:

22/03/19

Final Checklist

Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself/ SLT/ Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed (tick)	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFS.	✓	
It is clear what the decision is or what decision is being requested.	✓	
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and potential impacts are clearly identified and mitigated for (where possible).	✓	
The aims, objectives and outcomes of the policy, service or project have been clearly identified.	✓	
The groups who will be affected by the policy, service or project have been clearly identified.	✓	
The communities that are likely to be more adversely impacted than others have been clearly identified.	✓	
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.	✓	
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	✓	
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	✓	
The CIA evidences how the Council has considered its statutory duties under the Equality Act 2010 and how it has considered the impacts of any change on people with protected characteristics.	✓	
The next steps to deliver the project have been identified.	✓	

Executive Summary – The Executive Summary is intended to be a collation of the **key issues and findings** from the CIA and other research undertaken. This should be completed **after** the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the **CIA template**. Where no major impacts have been identified, please state N/A.

	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
<p>PSED – What are the impacts on residents with a protected characteristic under the Equality Act 2010? <i>Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision and this can be supported with robust evidence.</i></p>	All families can access services including families with protected characteristics.	No major benefits	No major risks	N/A
<p>Health and Care – How will the proposal impact on residents' health? How will the proposal impact on demand for or access to social care or health services?</p>	All families in Staffordshire particularly those living in poverty.	If Children's Centre services are commissioned through SCC there is no impact on the level of service commissioned therefore the impact on families being supported is maximised.	If Children's Centre Services are not commissioned there is a likelihood that family's needs escalate therefore requiring higher more costly services and placing children at risk. If the provider of the Families Health and Wellbeing Service If the Children's Centre elements are delivered by the provider of the Families Health and	<p>Recommendations;</p> <ul style="list-style-type: none"> • Delivery of Children's Centre Services separately to enable joint commissioning with schools (if required) to maximise the impact of the value of the contract and therefore the likelihood of

			Wellbeing Service there is a possibility that health services are inadvertently impacted by taking on new responsibilities that are outside of the area of expertise.	family's needs being met earlier to prevent the need for acute health and social care services.
Economy – How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire's residents?	The service provided will support local charities. The Family Support Service also support the whole family. Often they are working with families who live in poverty, supporting them to access volunteering, training or employment.	Retaining the commission of these services will increase the number of families supported as the contract management costs £77,091 will be directed into front line services. There is a strong possibility that local charities will benefit from continuing to provide these services. The provider of the Families Health and Wellbeing Service can continue to deliver to their strengths to maximise their effectiveness.	There is a risk that the services offered, if we do not retain the commissioning of them will not be aligned to the Children's Transformation and our internal Early Help delivery. If this happens families who are living in poverty may not get the same level of integrated support.	Mitigations; We will work with providers to ensure integration. We will stipulate the processes required with external delivery to ensure integration.
Environment – How will the proposal impact on the physical environment of Staffordshire?	No major impact	N/A	N/A	N/A
Localities / Communities – How will the proposal impact on Staffordshire's communities?	Localities and communities are a significant part of the corporate plan. The organisations that are currently commissioned	The benefits of retaining the delivery through local charities is that; <ul style="list-style-type: none"> We support local charities. 	There is a risk that; <ul style="list-style-type: none"> Local organisations are at risk if funding is not secured to 	Mitigation; Securing a variation to the contract will enable us to fund the existing providers at the same value to maximise the

	<p>through the Children's Centre's are all local charities Homestart, Harvey Girls, Malachi and Sickle Cell Thalassaemia with the exception of Family Action who are a national charity. This funding affects vulnerable families in Staffordshire.</p>	<ul style="list-style-type: none">• We support families using local organisations.• We maximise the income generated through other external sources such as Big Lottery Fund.	<p>deliver Children's Centre services.</p>	<p>impact to families and communities.</p>
--	---	--	--	--