

Community Impact Assessment – Checklist and Executive Summary

Name of Proposal: Determination of Statutory Proposal to close The Henry Prince CE (C) First School, Mayfield

Project Sponsor: Helen Riley, Deputy Chief Executive and Director of Families and Communities

Project Manager: Andrew Marsden, County Commissioner for Access to Learning

Date: 21/04/19

Final Checklist – Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself/ SLT/ Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed (tick)	Comments/Actions
The project supports the Council’s Business Plan, priorities and MTFS.	Y	Improving Education and Skills is a county council priority. Staffordshire’s Education and Skills vision is that every child receives the best possible education. Financially, minimising The Henry Prince’s deficit would reduce the impact on the DSG budget that supports all schools to deliver improved outcomes.
It is clear what the decision is or what decision is being requested.	Y	Cabinet is the statutory decision maker for the statutory proposal to close the school.
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and potential impacts are clearly identified and mitigated for (where possible).	Y	<p>Risk (mitigation)</p> <p>Loss of the village school on the community (increased role for parish council and church)</p> <p>Less choice for parents without access to transport (sufficient school and early years places in the area)</p> <p>Risks of less investment and growth in housing and employment in Mayfield (view sought from ESBC).</p> <p>Impact on education (Henry Prince unviable; other schools will benefit from increased pupil numbers)</p> <p>Time and financial cost of travel to school (free travel offered to children attending catchment schools).</p> <p>Cost of new uniform (grant of £25 per parent recommended)</p> <p>Children & families will lose links around Henry Prince (they will form links around new schools)</p>
The aims, objectives and outcomes of the policy, service or project have been clearly identified.	Y	

Executive Summary – The Executive Summary is intended to be a collation of the **key issues and findings** from the CIA and other research undertaken. This should be completed **after** the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the **CIA template**. Where no major impacts have been identified, please state N/A.

Categories with key risk	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
<p>PSED – What are the impacts on residents with a protected characteristic under the Equality Act 2010? Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision and this can be supported with robust evidence.</p>	<p>AGE: Families with children in the Reception to Year 6 cohorts in the catchment area (aged 5-11)</p> <p>AGE: Families with nursery-aged children in the catchment area (aged 3-4)</p> <p>RELIGION: Church of England faith</p>	<p>The Henry Prince has insufficient pupils/funding to maintain a good quality of education for part-time nursery and full-time pupils.</p>	<p>Families would lose access to their catchment primary school.</p> <p>Closure would mean only one early years provider with funded places within a 3-mile radius of the school and five providers within 3 to 5 miles. (Early years is non-compulsory age)</p>	<p>There are sufficient school and early years places in the area. School places would be provided at Dove CE (VC) First School for Reception to Year 4 cohorts and at Ryecroft CE (C) Middle School for Years 5 and 6.</p> <p>If the school closed, SCC and the diocese are satisfied that there are sufficient places at other good CE schools</p>
<p>Economy – How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire’s residents?</p>	<p>Local businesses and community</p>		<p>Loss of employment opportunities if Mayfield lose its Strategic Village status in ESBC’s Local Plan</p> <p>Additional costs for parents eg, uniforms and travel and school uniform.</p>	<p>ESBC have been contacted for advice and comment</p> <p>Eligible children would continue to receive free transport, school meals and funded childcare. A £25 grant is proposed to assist with the cost of new school uniforms.</p>
<p>Environment – How will the proposal impact on the physical environment of Staffordshire?</p>	<p>Neighbours of the school and Mayfield village</p>		<p>Risk of nuisance, vandalism, theft or damage.</p>	<p>The site would be secured and maintained at a cost of around £8,000 p.a. (cost shared with diocese).</p> <p>No decision has been made about the future use of the school building and site.</p>

			Further to travel to local primary schools and early years provider.	Free transport would be provided for Reception to Year 4 cohorts, living in the catchment area, to the Dove CE (VC) First School and for Year 5 & 6 cohorts to Ryecroft CE (C) Middle School. School transport to Dove would cost the county council up to £19,000 p.a.
Localities / Communities – How will the proposal impact on Staffordshire's communities?	Which groups will be affected?	Benefits	Risks	Mitigations / Recommendations
Community Development/ Capacity Will the proposal affect opportunities to work with communities and strengthen or reduce community capacity?	Local community around The Henry Prince and Mayfield/local villages		Closure would mean the loss of school activities with parents/families and community activities. The school's links with the church and parish council would cease.	The importance of the parish council and church would increase. There is an active parish council, with a Memorial Hall The parish church has explained how it is responding to support the community.
Crime/ Community Safety Will the proposal support a joint approach to responding to crime and addressing the causes of crime?	Security of the site		Security and maintenance of the site and buildings would cost the county council around £8,000 p.a. (cost shared with diocese).	The school site would be fenced and secured.
Educational Attainment and Training Will the proposal support school improvement and help to provide access to a good education? Will the proposal support the improved supply of skills to employers and the employability of residents?	Current and future pupils at The Henry Prince	The Henry Prince has insufficient pupils/funding to maintain a good quality of education for part-time nursery children and full-time pupils. Other schools and early years providers would benefit from increased numbers of children.		There are sufficient good primary school places available in Staffordshire and Derbyshire. School furniture and equipment would benefit other schools.
Leisure and Culture Will the proposal encourage people to participate in social and leisure activities that they enjoy?	Parents and local community			

<p>Best Start Will the proposal impact on parental support (pre or postnatally), which helps to ensure that children are school-ready and have high aspirations, utilising a positive parenting approach?</p>	<p>Local parents</p>		<p>See comments above re loss of early years provision in Mayfield.</p>	
<p>Rural Communities Will the proposal specifically impact on rural communities?</p>	<p>Local villagers, in particular in Mayfield</p>		<p>Local people would be affected by the loss of their school and its place and history in village life. Local parents and children form links around the school and without this, the opportunity for making friends and good neighbours, who mutually support each other, would be lost. Parents would need to make travel arrangements when visiting their children's new schools. For Mayfield, risk of the loss of employment opportunities and the allocation of 20 new homes should the village loses its Tier 2 status in ESBC's Local Plan, which would affect affecting growth, investment and community and business life. Fear that Mayfield could become a "dormitory village" on the edge of Ashbourne.</p>	<p>Governors would work to mark and celebrate the history of the school and ensure school records are retained.</p> <p>Parents and children would form relationships around their new schools. The importance of the parish council and church would increase. There is an active parish council, with a Memorial Hall The parish church has explained how it is responding to support the community.</p>