

Recommendations to the Council

Independent Remuneration Panel - Appointment

The County Council is required to establish and maintain an Independent Remuneration Panel to provide advice and recommendations to the Council on its Members' Allowances Scheme. Any decision on the nature and level of allowances are a matter for the full Council, but the Council must have regard to any recommendations submitted by the Independent Remuneration Panel before establishing or amending the Members' Allowances Scheme. The Panel meets each year to consider the recommendations to be made to the Council in respect of the level and nature of the forthcoming year's allowances.

The Independent Remuneration Panel currently has five members who were appointed by the County Council. The minimum number of people permitted to sit on the Independent Remuneration Panel is three and a maximum of five. Members of the Panel usually serve a term of four years, but this may be extended where it is expedient to do so.

Leslie Trigg was first appointed as an Independent Remuneration Panel member in 2014. The County Council at its meeting 24 May 2018 extended the period of office for Leslie Trigg as a member of the Independent Remuneration Panel for a further period of 12 months to 31 March 2019. As the other members are relatively new, it is recommended that the County Council agree that Leslie Trigg's term of office be extended for a further period of 2 years in order to retain his expertise.

Recommend – (a) That the period of office for Leslie Trigg as a member of the Independent Remuneration Panel be extended for a further period of 2 years to 31 March 2021.

(b) That, if required, the Audit and Standards Committee be requested to carry out a recruitment exercise for IRP members in 2021.