

Recommendations to the Council

1. Pay Policy Statement 2019/20 - Section 38 of the Localism Act 2011

- 1.1 It is a legal requirement of the Localism Act 2011 for Staffordshire County Council to have a Pay Policy statement. There is also a statutory requirement under the Localism Act 2011 for the local authority to prepare a pay policy statement on an annual basis.
- 1.2 The current procedure for special committee (reward and recruitment) in appointing chief officers already involves elected members. It is a published and transparent procedure contained in the Council's constitution. Therefore the pay policy statement is sufficient to build upon what is already a transparent process, under which elected members are fully accountable. Members already have a full role in the appointment of chief officers through Appointments Panel, and the well founded objection procedure.
- 1.3 Nothing in the provisions of the act or draft guidance supersedes the Council's existing responsibilities and duties placed on the council as an employer under relevant employment legislation.

2. Recommendation

- 2.1 That Council approves the Pay Policy Statement for 2019/2020