

# Community Impact Assessment – Checklist and Executive Summary

**Name of Proposal:** Development of Council Owned Older People's Nursing Homes

**Project Sponsor:** Dr Richard Harling, Director for Health and Care

**Project Manager:** Helen Trousdale, Lead Commissioner

**Date:** 19/06/19

**Final Checklist** – Prior to submitting your Community Impact Assessment (CIA), please ensure that the actions on the checklist below have been completed, to reassure yourself/ SLT/ Cabinet that the CIA process has been undertaken appropriately.

Checklist	Action Completed (tick)	Comments/Actions
The project supports the Council's Business Plan, priorities and MTFS.	yes	
It is clear what the decision is or what decision is being requested.	yes	
For decisions going to Cabinet, the CIA findings are reflected in the Cabinet Report and <b>potential impacts are clearly identified and mitigated for</b> (where possible).	yes	
The <b>aims, objectives and outcomes</b> of the policy, service or project have been clearly identified.	yes	
The <b>groups</b> who will be affected by the policy, service or project have been clearly identified.	yes	
The <b>communities</b> that are likely to be more adversely impacted than others have been clearly identified.	N/A	
Engagement / consultation has been undertaken and is representative of the residents most likely to be affected.	N/A	
A range of people with the appropriate knowledge and expertise have contributed to the CIA.	yes	
Appropriate evidence has been provided and used to inform the development and design of the policy, service or project. This includes data, research, engagement/consultation, case studies and local knowledge.	yes	
<b>The CIA evidences how the Council has considered its statutory duties under the Equality Act 2010 and how it has considered the impacts of any change on people with protected characteristics.</b>	yes	

**Executive Summary** – The Executive Summary is intended to be a collation of the **key issues and findings** from the CIA and other research undertaken. This should be completed **after** the CIA and research has been completed. Please structure the summary using the headings on the left that relate to the sections in the **CIA template**. Where no major impacts have been identified, please state N/A.

	<b>Which groups will be affected?</b>	<b>Benefits</b>	<b>Risks</b>	<b>Mitigations / Recommendations</b>
<b>PSED</b> – What are the impacts on residents with a protected characteristic under the <b>Equality Act 2010</b> ? <i>Highlight any concerns that have emerged as a result of the equality analysis on any of the protected groups and how these will be mitigated. It is important that Elected Members are fully aware of the equality duties so that they can make an informed decision and this can be supported with robust evidence.</i>	Older People, People with Disabilities, People with Care Needs	The proposals in this report are designed to reduce the time taken to source a long-term care placement for those with eligible social care needs. In addition, it aims to reduce the weekly cost of the care home placement to an individual potentially reducing the amount they contribute to their care	Non-identified	Not applicable
<b>Health and Care</b> – How will the proposal impact on residents' health? How will the proposal impact on demand for or access to social care or health services?	As above	The proposals in this report have been formulated to ensure a joint approach to the care home market with health colleagues. In addition, it will look at increasing care home placement options available to the Council in a timely manner. These actions will support the delivery of the Delayed Transfers of Care (DTC) targets within the BCF which have been agreed with the CCGs.	None identified	Not applicable

<b>Economy</b> – How will the proposal impact on the economy of Staffordshire or impact on the income of Staffordshire’s residents?	Job Seekers	The proposals include a review of the care home market and will increase capacity in the areas with the greatest need.	None identified	Not applicable
<b>Environment</b> – How will the proposal impact on the physical environment of Staffordshire?	None identified	None identified	None identified	Not applicable
<b>Localities / Communities</b> – How will the proposal impact on Staffordshire’s communities?	All Localities	The proposals include the development of additional Businesses cases for potential new builds in the area of greatest need for additional nursing capacity. At the stage of Business Case approval and further development the Council will complete engagement with the local communities	None identified	Not applicable