



A police force that is fit for a changing future



January 2019

STRATEGIC OUTCOMES

- A great employer that delivers 'outstanding' service
- An organisation that delivers value for money
- Police are able to deal with crime and disorder effectively, including new and emerging threats

ACTIVITY SINCE LAST REPORT

- Four strategies developed by the force in support of the Commissioner's priorities were signed off.
- Project launched to implement Niche police records management system, replacing 13 separate existing systems.
- Consultancy commissioned in partnership to develop and implement a data sharing framework for Staffordshire.
- Arrangements for the Staffordshire Commissioner's governance of the Fire and Rescue Service implemented.
- Programme commenced to drive collaboration between Staffordshire Police and Fire & Rescue Services in the areas of Corporate Communication, Estates & Facilities, HR and Procurement.
- Further development of Estates Strategy to identify and progress opportunities to co-locate police and fire staff in shared buildings where possible.
- Recruitment programme launched to increase the number of retained or on-call firefighters, supported by work to address issues around recruitment and retention.

PLANNED ACTIVITY BEFORE NEXT REPORT

- Implementation expected by April 2019 for Police/Fire & Rescue collaboration on Estates & Facilities, Corporate Communications, Procurement and HR.
- The first phase of the Niche Programme will continue, including modules for Crime and Investigations, Intelligence and Safeguarding.
- Proposals for Phase II of the Niche Programme to be presented for sign off.
- The process will commence for the marketing and sale of a number of surplus properties.

MILESTONES AHEAD

Effectiveness
How effective is the force at keeping people safe and reducing crime?
Last updated 22/03/2018



Efficiency
How efficient is the force at keeping people safe and reducing crime?
Last updated 09/11/2017



Legitimacy
How legitimate is the force at keeping people safe and reducing crime?
Last updated 12/12/2017



WORKFORCE 	78% frontline
	2.69 per 1000 population
	20% change in local workforce since 2010

VICTIM-BASED CRIMES 	0.07 per person	national level
	Local 5 year trend	National 5 year trend
COST 	44p per person per day local	51p per person per day national

How does spend compare - by POA Objective (net revenue expenditure per population)

